



# Inside FP&M

Providing excellence in facilities and services for our university community

A newsletter for employees of UW-Madison Facilities Planning & Management Division | November 2015

[facilities.fpm.wisc.edu/newsletter.htm](http://facilities.fpm.wisc.edu/newsletter.htm)

## Welcome & Congratulations New & Promoted Employees at FP&M

Christopher Brown	Carpenter
Jonathan Cecelia	Sr. Facil Architect
Ronald Gulseth	Custodian
Karen Hauri	Office Oper Assoc
James Hickey	Office Associate
Jeffrey Kasmir	Sr. Accountant
Rooku KC Thapa	Custodian
Aaron Klubertanz	Fac Repair Worker
Lonn Lamer	Power Plnt Oper Sr.
Daniel McCloskey	Custodian
David McLean	Sr. Facil Architect
Joshua Peich	Office Oper Assoc
Mike Pena	Asc Dir Safe Srvs
Jodi Roberts	Finance Spec Sr.
Danielle Roder	Office Associate
Jason Rusch	Health Tec, Environ
Timothy Sauer	Hvac/Refrig Spec-Adv
Justin Spoerke	Admin Program Spec
Helen Thompson	Office Associate
La'Creacia Thompson	Office Oper Asooc
John Salamon	Fac Repair Worker
Samantha Williams	Custodian
Roger Wind	Custodian

Please join us in wishing the following FP&M employees the best in their **Retirements**

Marian Gammeter	Custodian
John Harbort	Plumber
Brett Sprecher	Steamfitter

## Reflecting and Giving Thanks - Bill Elvey

As we settle into the month of November, I want to take this opportunity to reflect on the past year at FP&M as well as thank you all for your continued efforts in providing exceptional service to our university community.

Although the year started off with much uncertainty relating to UW-Madison's proposed budget cuts, our division was able to sustain all current positions without eliminating any active ones. As a result, we have been forced to make adjustments to the level of service that we provide to campus. At the same time, I am very pleased with all the good work happening across the division; from capital projects, campus master planning, and space & real estate, to the daily maintenance of campus buildings and grounds, as well as the safe and efficient services provided by the Transportation Services and Environment, Health & Safety departments to the campus community.

The FP&M EID (Engagement, Inclusion & Diversity) initiative continues to evolve within FP&M.

While good work is being done, our progress has perhaps been a bit uneven across the division. So, our efforts in the future will be to help ensure that more progress can be made across-the-board. Also, some new work teams will be forming in the near future to address two specific engagement and inclusion issue/opportunities. More detail about these work teams will be shared in the coming weeks and months.

In the spirit of giving, please consider participating in the annual *Partners in Giving* campaign. Pledge forms may be submitted until November 30, 2015.

Finally, as we prepare to spend some time away from the workplace with family and friends over the Thanksgiving holiday period, I encourage you to try your best to see things through a lens of optimism.

Thanks again for all you do for the University, FP&M, and your department.



## Toys for Tots Campaign 2015

The Physical Plant is participating in the Marine Corps Toys for Tots campaign again this year. Please join your colleagues in showing your support for this program and helping make the holiday season a little brighter for less fortunate children in the community. **Please consider donating a new, unwrapped toy.**

- Toy collection table is located at the tool crib on the 1<sup>st</sup> floor, 30 N. Mills.
- Donations accepted until **December 8, 2015.**
- Contact Bruce Skaggs with any questions at [bruce.skaggs@wisc.edu](mailto:bruce.skaggs@wisc.edu)



- More information about Toys for Tots in Dane County can be found [here](#).



## Safeguard Services Director Hired

By Rob Lamppa - Executive Director - Physical Plant

I am very pleased to announce that Mike Pena has accepted a new position in the Physical Plant as the Director of Safeguard Services. Mike has spent the last two years serving in a project appointment where he has re-energized our safety program. Under Mike's direction, there has been a reduction in reported injuries and lost time due to injury across the Physical Plant.

Mike has over 25 years of experience in the private sector leading safety, compliance and operational departments in the energy sector, including positions as Vice President of Corporate Compliance at Wind Turbine Companies and Senior Project Manager at Alliant Energy.

Mike is also a Journeyman Mason and a Certified Structural Steel Welder and holds OSHA Instructor Certifications in construction and general industry regulations. He has initiated our "It's Safe to Talk About My Safety" program and has provided safety training for all Physical Plant employees.

Mike brings a wealth of professional experience in operational security, safeguard of human life, business performance management, operational process improvements, and emergency and service restoration response. We are delighted to have him join the Physical Plant in this new capacity.

## Nazarbayev University – An International Partnership

By Liz Hammen—Communications Specialist

In October, FP&M had the opportunity to host visiting members from Nazarbayev University (NU) in Astana, Kazakhstan. The five member delegation representing the departments of Risk Management and Health & Safety spent a week on campus learning from several different units on campus including FP&M.

NU is still in the process of getting fully established as world-class, English-language, research university. Their mission is to integrate the best of international research and education practice into the Kazakhstani educational

system.

Degrees from NU's schools

and colleges are being developed with assistance from leading universities from around the world.

In June 2015, NU awarded degrees to its first class of undergraduates, many of whom will now go on to graduate study at universities around the world, including at the University of Wisconsin-Madison.

Full details on UW-Madison's the partnership with NU can be found [here](#).



## Notes of Thanks...



### Waste & Recycle Team Acknowledged

Lyle- I just wanted to thank you for having Wade come and pick up the pallets so quickly on my dock at Cooper Hall. I have not had the opportunity to meet him and now I know who I am working with. I really appreciate how quickly you had someone come to help, I have hundreds of defective whiteboards that I have to get to the dock for pickup tomorrow and having the pallets out of the way made a big difference. Wade is going to check the dock when he comes here each week. He was being very considerate in not taking things right away; he thought in a new building, we may need pallets. I think this is so considerate of him, way above and beyond.—*Colleen Crummy Facility Manager UW Madison School of Nursing.*

### Appreciation for Custodial Crews

I want to pass thanks along to you and your crew for the work you guys do. This morning I came in as Shane was finishing my floor and putting stuff back in. He did a great job and even moved things that weren't on wheels even though I didn't expect that. A great and complete job! - *Dave Jones - Space Science and Engineering Center.*

I wish to thank you as well! The work that the crew has done is fabulous – The clean facility made a very positive impression on the executive team from Johnson Controls that was visiting our lab on the 3<sup>rd</sup> floor. Thanks again to you and your crew for going the extra mile to get this done last night. *Professor Raj Veeramani - College of Engineering.*

The floors in room 1102 looks exceptional. Thank you for your fast response. And thank you Ron for polishing the room. - *Rubi Hayim, CVT Dermatology and Allergy.*

Your team did a wonderful job on the histo room (3315) where I work. Thank you so much, it's gorgeous, it really is. (Crew 221/Ron Pond). *Barb Reese - UW Vet Med.*

Just wanted to say how nice the ladies restroom looked this morning, Rm 1004. Please thank the cleaning crew for a job well done! *Lucy Lofts—UW Vet Med.*

Thank you from Grainger Hall. Everyone was very happy with the Homecoming event! Please let your staff know that their hard work is very much appreciated!! Thank you so very much! *Becky Guelig - Grainger Hall*

**Information in other languages**

Please contact  
**Cultural Linguistic Services**  
for assistance understanding this information in

**Spanish /Español**  
608-265-4691  
or  
608-265-0838

**Hmong**  
*rau lus Hmoob*  
608-263-2217

**Tibetan / སྐད་སྐད་**  
608-890-2545

**Chinese/汉语**  
608-890-2628

## Online Resources Available

FP&M Home Page  
<http://facilities.fpm.wisc.edu/index.htm>

FP&M Newsletters  
<http://facilities.fpm.wisc.edu/newsletter.htm>

FP&M Employment  
<http://facilities.fpm.wisc.edu/jobs.htm>

UW-Madison Employment  
<http://www.ohr.wisc.edu/Employment/>

Employee Support Service  
<http://www.wisc.edu/facstaff/employee-support-services.php>

Employee Assistance Office <http://eao.wisc.edu/>

To have your thank you notes added to the newsletter, email them to [liz.hammen@wisc.edu](mailto:liz.hammen@wisc.edu)