



Inside FP&M

Providing excellence in facilities and services for our university community

A newsletter for employees of UW-Madison Facilities Planning & Management Division | September 2015

Comings & Goings

Welcome & Congratulations New & Promoted Employees at FP&M

Flor Montiel-Alzate	Custodian
Scott Braaten	Carpenter
Ernesto Cruz	Custodian
Bradley Endres	Carpenter
Lori Gessler	Office Associate
Erik Gjertson	Office Associate
Somma-neguebongda A Hollingshed	Custodian
Perry Jones	Fac Repair Worker
Jennifer Kolste	Fac Repair Adv
Mike Krause	Power Plnt Oper-Sr
Gavin Logan	Security Officer 3
Thomas Mack	Steamfitter
Brad Marta	Cust Srv Pro Sup
Antonio Quintero Mera	Custodian
Greg Pibal	Fleet Ops Speciaist
Justin Pope	Custodian
Araseli Reyes	Custodian
Daniel Schmidt	Security Officer 3
Layton Searight	Carpenter
Meredith Smith	HR Assistant
Shane Trotter	Custodian

Please join us in wishing the following FP&M employees the best in their **Retirements**

Richard Alexander	Electrician
Paul Fosshage	Shop Supervisor
Julia Goretsky	Office Oper Assoc
Victor Goretsky	Assistant Dir
Robert Kosharek	Custodial Supervisor
Ronald Kvamme	Glazer

FP&M Updates - Associate Vice Chancellor—Bill Elvey

Welcome to the new school year! Even though the pace on campus slows down significantly during the summer months, FP&M employees have been very busy completing many projects around campus before the return of students and faculty. I do hope that many of you had an opportunity to participate in summer activities.

As we prepare for the new school year, I want to share the following updates:

- The new HR Design personnel system was successfully implemented on July 1, 2015. It's designed to function separately from the state government system, in order to provide UW-Madison more flexibility to meet the evolving needs of the university and its employees. Key elements include new policies for campus-wide performance management and employee on-boarding as well as a new [job application system](#). Full details and on-going updates about the new system can be found online at <http://hrdesign.wisc.edu/>
- September is Campus Fire and Safety month. Environment Health and Safety (EH&S) has partnered with UW Housing and the Madison Fire department to raise fire and life safety awareness by hosting several events across campus this month. Full details can be found on the [EH&S website](#). (<http://ehs.wisc.edu/firesafetymonth.htm>)

- Also taking place this month are public open house presentations for the 2015 Campus Master Plan Update project. To learn more about where and when these events are taking place, visit the project [website](#). (<http://masterplan.wisc.edu>).
- The Office 365 project is on the near term horizon for FP&M. The entire campus faculty, staff and students are in the process of migrating to the updated email and calendar system. Once the migration is complete everyone will be able to share schedules and set meeting dates more efficiently. Eighty percent of campus has already migrated to Office 365. Details about the FP&M office 365 migration will be available in the next several weeks.

It was a pleasure seeing so many 2nd and 3rd shift employees enjoying themselves at the 2nd annual VCFA Night Shift Ice Cream Social last month. Volunteers from FP&M, UW-Housing, Dolt, UWPD, the Wisconsin Union, UHS, and the VCFA participated in making this a very successful event.

Please take the opportunity to view the fall welcome video from [Chancellor Rebecca Blank](#). She expresses her thanks to everyone for their efforts and good work, in taking such great care of our university community. www.youtube.com/watch?v=5Z3025ewZIA

Events Planned for 1st Annual—Campus Fire Safety Month

Environment Health and Safety (EH&S) has partnered with UW Housing and the Madison Fire department to host a series of fire safety events across the UW-Madison campus over the next few weeks, to raise fire and life safety awareness.

Interactive events are scheduled across campus for the following [dates and locations](#):

- ◆ **September 3 – 11 a.m.- 2 p.m. Orchard St**
 - ◆ **September 10 – 11 a.m.-2 p.m. Sellery/Gordon Basketball courts.**
 - ◆ **September 17 - 5 p.m.– 8 p.m. University Apartments community Center.**
- There will be raffles and giveaways taking place at each event.
- Scheduled activities include:
- Fire Safety House
 - Fire Sprinkler Trailer
 - Hands-on fire extinguisher training
 - UWPD drunk goggles
 - Firefighter turnout gear to try on and wear
 - Fire department training dummy drag
 - Madison Fire Department fire trucks
 - Insurance representative discussing renter's insurance and smoke detector agreements.



Retirement—Paul Fosshage

By Nancy Helgesen Lyons, CARs



L to R, John Gross (Craftworker Supervisor Sheetmetal Shop) Paul Fosshage.

This past June, Paul Fosshage, supervisor of the Sheet Metal Shop, retired after 25 years with the Physical Plant. Paul has served as the manager of both the Sheet Metal Shop and Machine Shop. Prior to coming to work for the UW-Physical Plant in 1990, Paul served

his apprenticeship with Perkins Sheet Metal. He began working as an estimator in 2000 and became shop supervisor in 2010. Paul has worked on many projects including copper roof vents for buildings at Eagle Heights Apartments and building air handling units to enclose fan coils.

Faramarz Vakili, Associate Director of the Physical Plant, said “Paul was an extremely organized manager. He had a straightforward way of addressing issues with an open mind and the necessary flexibility.”

Paul is looking forward to spending more time with his family, as well as more time on golfing, hunting and fishing. Wishing Paul all the best in his retirement.

2015 Campus Master Plan Update

The consultant team was on campus July 29-31 to provide an initial analysis update and present their draft framework plan to the Campus Planning Steering Committee. The public will have an opportunity to hear from the consultant team on two separate nights to accommodate those interested. Attendees will have an opportunity to provide feedback and ask

questions of the consultant team. Information about attending:

Open House #2A: September 15, 2015
7:00-9:00PM Health Sciences Learning Center (HSLC) Room 1325

Open House #2B: September 16, 2015
7:00-9:00PM Gordon Commons, Sonata Room

More information can be found on the project website at masterplan.wisc.edu

2nd & 3rd Shift Employee Appreciation Ice Cream Social



Information in other languages

Please contact **Cultural Linguistic Services** for assistance understanding this information in

Spanish /Español
608-265-4691
or
608-265-0838

Hmong
rau lus Hmoob
608-263-2217

Tibetan / བོད་སྐད་
608-890-2545

Chinese/ 汉语
608-890-2628



Save the Date!

- **9/17/15**—Flu Shot Clinics begin for Employees. Full details at the link below.

<http://www.uhs.wisc.edu/campus-health/uw-flu-shots.shtml>

- **10/6/2015** - [2015 Annual Benefits Fair](#)



Team Spirit Fridays!

Support our UW-Madison Campus Mascot. Wear your Badger gear on Fridays.