



WISCONSIN

UNIVERSITY OF WISCONSIN-MADISON

To: All FP&M employees (uwofficial-fpm@lists.wisc.edu)
From: Vice Chancellor for Finance & Administration Laurent Heller
Date: Thursday, October 15 @ 9 a.m.
Subject: Next steps for FP&M leadership

To all FP&M employees,

Well, we knew this day would come. It is with a heavy heart that I relay to each of you that Alan Fish's final, final day with UW-Madison will be on November 30. As we prepare to celebrate Alan's most recent contributions to UW-Madison, I want to extend my most sincere gratitude for the leadership that he has brought to our team this last year. It takes a special person to come out of retirement for six months and turn it into a year. It takes an even more unique individual to do so in the midst of a global pandemic. I feel very lucky to have had his steady guidance and experienced leadership in this key role and I suspect you all feel the same.

So, what's next? I am pleased to announce that Rob Cramer has agreed to serve as interim associate vice chancellor for Facilities, Planning & Management beginning November 23. Given the continuing COVID-19 pandemic crisis, I expect Rob to serve in this role for some time to provide his deep experience and consistent leadership to FP&M and the campus community during this difficult time.

Rob has extensive knowledge of and experience with UW-Madison, the Department of Administration, UW System, and the processes that support our work. Rob most recently served as the Vice President for Administration in the University of Wisconsin System, a role he has held since January 2017. In his current role, Rob oversees the offices of Human Resources, Information Technology, Information Security, Capital Planning, Project Management, and Administrative Services for the UW System. An alum of UW-Madison, Rob has also previously served as Vice Chancellor for Administrative Services at UW-Platteville, Secretary of the State of Wisconsin Building Commission, and Administrator of the Division of State Facilities, in addition to helping to lead UW System's response to the COVID-19 pandemic. I feel sure that Rob's background will allow for a smooth transition so that you can continue building on the great progress you've made in recent years, and the last 12 months in particular.

I recognize that you are looking forward to having permanent leadership at FP&M and that consistency is incredibly important to our long-term advancement and success. Under normal

circumstances, we would have pursued a full national search for this position by now with input from all of you. Given the restraints the pandemic has placed on resources, including travel capabilities and your time to be engaged in this process, we have delayed this search until we can safely and thoroughly complete it.

I will be working with Rob and the rest of the FP&M leadership team to develop a time frame and process to recruit a permanent replacement after the crisis stabilizes next year. We will keep you informed as these plans develop.

The FP&M team has risen to just about every challenge that this year has presented. Thank you for your continued flexibility and resiliency, your dedication, and your commitment to UW-Madison. Please join me in thanking Alan for his exemplary service, and in welcoming Rob Cramer to our campus and the FP&M team.

Many thanks,

Laurent Heller