Cindy Torstveit

Cindy M. Torstveit

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I am currently the interim Executive Director of Physical Plant in the Division of Facilities Planning and Management (FP&M) at the University of Wisconsin-Madison (UW-Madison). In this role, I provide oversight, leadership, and strategic direction for facilities maintenance and operational issues encompassing approximately 875 employees; 420 buildings, and 25 million gross square feet with an annual operating budget of approximately \$130M. Prior to this position, I spent two years as the Assistant Director of Capital Planning for FP&M. In that role, I provided oversight and leadership on capital budget administration and policy recommendations for facilities planning; physical programming; and analytical guidance in support of UW-Madison's academic mission. I also co-led the development of the Six-Year Capital Development Plan and collaborated with UW System Administration and the State of Wisconsin, Department of Administration on the implementation and outreach of the Biennial Capital Budget.

I am very interested in the Associate Vice Chancellor for Facilities Planning & Management position and believe my experience will provide great value to the University. I am a Badger. I graduated from the School of Human Ecology and have over 25 years of experience in facilities management, capital planning, facilities design, and real estate services and have worked in the technology, financial services, insurance fields, as well as Wisconsin higher education and government sectors. Specifically, I have 13 years of experience working within the State of Wisconsin in this field and led the Department of Administration's Division of Facilities Management. While there, I provided oversight, leadership, and strategic direction for the 7M gross square feet (GSF) building portfolio (owned and leased), including health and safety programs for 32 facilities, including the Wisconsin State Capitol Building; oversaw the enterprise-wide real estate services including property transactions such as and easements, acquisitions, dispositions, and development agreements; and oversaw the enterprise transportation parking program. I have completed successful strategic capital plans and developed large capital building portfolios for high performing customer-focused operations that serve educational, research, and government facilities organizations. I have demonstrated capabilities in a range of operations including construction project cash flow strategies; strategic financial analysis of real estate acquisition, disposition, and public private partnerships; and effective resource stewardship utilizing sustainability principles. I have presented real estate portfolio and project reports to Governors, CEOs, legislative leaders, and governing boards. I understand how to get projects approved within the Wisconsin legislative and UW-System processes and have an established record of demonstrated success. Over my career, I have utilized my communication skills, team building ability, change management expertise, and conflict resolution acumen to build respect and trust with team members, stakeholders, customers, campus partners, and legislators to get things done. I have a strong commitment to diversity, equity, inclusion, and social justice and have a demonstrated history of supporting a diverse culture and team while achieving institutional goals.

I am excited to be considered for the Associate Vice Chancellor for Facilities Planning & Management position and for the opportunity to utilize my strategic planning and creative problem-solving skills to develop innovative solutions that will shape the future landscape of UW-Madison.