

FP&M colleagues,

Thank you for your engagement throughout the process of hiring a new associate vice chancellor (AVC) for FP&M. From attending the candidates' presentations to sharing your feedback, you helped in this while continuing all of the critical services that FP&M provides to UW-Madison.

I am pleased to announce that Cindy Torstveit will be the next associate vice chancellor (AVC) for FP&M. She will begin on December 12, 2021. Cindy is a graduate of UW-Madison and has spent the majority of her professional career in state service. She is a true example of the Wisconsin Idea and brings a wide range of experience and knowledge to the AVC role, and she is uniquely positioned to succeed in leading and advancing this large and diverse group of people.

Cindy's deep understanding of the UW System and State of Wisconsin policies and processes will be important as we address the future of our campus spaces. Her commitment to promoting diversity, equity, and inclusion give me confidence in her ability to establish a work culture that makes employees proud to be a part of the team and builds on the strengths and successes of FP&M.

This leaves a vacancy in the executive director of Physical Plant position. Cindy and I have discussed this, and she will work with the rest of the core leadership team to decide on next steps for this role. A hiring plan will be established in the coming weeks.

Thank you again for your engagement during this process. I know you have recently experienced a great deal of change, and I am excited about the future of FP&M. I believe you will find Cindy to be consistent, transparent, and committed to FP&M's mission. I look forward to continuing our work together.

Sincerely,

Rob